



Town of Stephenville

Superintendent of Engineering, Asset Management and Municipal Services

The Town of Stephenville is located in scenic Bay St. George. It has a sound economic infrastructure based on longtime commercial interests and industries. It has a 42-bed hospital, a thriving education system including the Provincial Headquarters of the College of the North Atlantic, and a multitude of recreational facilities and activities. It has a wonderful blend of intriguing natural beauty, fascinating history, warm hospitality, and rich cultural tradition. The area is home to a blend of French, English, Scottish and Mi'kmaq ancestries, combining to form a unique mixture of culture and tradition.

Since its beginning in May of 1844, Stephenville has grown significantly. The first census report in 1844 cited 103 inhabitants in the area. The 2021 official Census Canada population was 6,540 and is the service centre for an area of approximately 25,000. Stephenville has grown into an efficient and vibrant community. It is the second largest community on Newfoundland's west coast. It provides an exceptional quality of life and has a high level of industrial activity.

The Town of Stephenville is a great place to work, live and raise a family. The Town is anticipating significant commercial, industrial, and economic growth and is creating a new organizational structure and seeking qualified management personal to join its team as it prepares for an exciting future. Stephenville is hiring the newly created position of Superintendent of Engineering, Asset Management and municipal Services and is inviting anyone with a passion for local government and a desire to improve the lives of residents and encourage economic growth to apply. Reporting to the Director of Engineering and Asset Management Chief Administrative Officer and as a pivotal member of the management team, you will provide leadership and engineering related advice to all Town Departments, and Council, when requested.

You will lead a team of employees and work with a team of managers and directors across departments. You are driven to deliver excellence, focusing on quality improvement, innovation, and service modernization in accordance with regulatory and compliance requirements and inspiring workers to be innovative by keeping current on emerging technologies and developments in the provision of municipal services.

The ideal candidate will foster a results-oriented work ethic, and ability to work independently to produce quality work and recommendations within tight timelines. They will have:

- A wide range of professional experiences will fit this new position, although this will normally be acquired through a professional engineering technologist, engineering degree or other qualification relevant to the position.
- Minimum of ten (10) years of progressively advancing experience, preferably in a municipal or union environment.

- Solid and demonstratable experience managing teams of operators and staff, within a unionized environment will be required for this position.
- Knowledge and experience in design, construction, and maintenance of municipal infrastructure including roadways, sanitary and storm sewer collection systems, and water distributions systems.
- Skills in GIS and AutoCAD. Skills in modelling and design software will be considered an asset.
- Excellent written and verbal communication skills, including interacting with the public, confidently through phone, email or in person.
- Able to work irregular hours and to travel when required.
- Must have a valid Newfoundland and Labrador Driver's License.
- Other qualities required includes a proven reputation for building and leading strong teams, and empowering staff in the delivery of superior services.

This is a fulltime position with competitive compensation commensurate with experience and qualifications and a competitive benefits package.

Given the nature of this position and the need to respond to municipal issues in a timely manner when required, preference will be given to qualified candidates who reside in or are willing to relocate to Stephenville.

If you are interested in an opportunity to become part of a dedicated team to provide effective and efficient municipal services and programs, please submit a covering letter and resume. The letter and resume should clearly outline how you meet the qualifications for this position and why you want to work for the Town of Stephenville, and provide at least three (3) professional references to:

Applicants are to submit their letter and resume electronically to the town CAO colin.maddock@stephenville.ca

Hours of Work:	35 hour per week
Closing Date:	Competition will remain open, until successful candidate has been hired.
Expected Start Date:	As soon as possible

This is a permanent full-time position with competitive compensation commensurate with experience and qualifications and a competitive benefits package.

Applicants considered for this position will be subject to a background check

This opportunity is only available for candidates legally entitled to work in Canada. We thank all applicants for their interest, however, only those candidates being considered for an interview will be contacted.